

**Salary Table 2022-HAR (LEO)**  
**Including Special Base Rates at GS-3 through GS-10 and**  
**Incorporating the 2.2% General Schedule Increase and a Locality Payment of 30.20%**  
**For the Locality Pay Area of Hartford-West Hartford, CT-MA**  
**Total Increase: 2.76%**  
**Effective January 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,264	\$ 27,145	\$ 28,018	\$ 28,887	\$ 29,760	\$ 30,270	\$ 31,135	\$ 32,004	\$ 32,040	\$ 32,855
2	29,532	30,235	31,213	32,040	32,402	33,355	34,308	35,261	36,214	37,167
3	38,668	39,742	40,816	41,891	42,965	44,039	45,113	46,187	47,261	48,335
4	43,406	44,612	45,817	47,023	48,229	49,434	50,640	51,846	53,051	54,257
5	49,912	51,261	52,610	53,959	55,308	56,657	58,005	59,354	60,703	62,052
6	52,632	54,136	55,640	57,143	58,647	60,151	61,655	63,159	64,663	66,166
7	56,813	58,483	60,154	61,824	63,495	65,165	66,836	68,506	70,176	71,847
8	59,219	61,069	62,919	64,769	66,619	68,470	70,320	72,170	74,020	75,870
9	63,364	65,409	67,453	69,497	71,541	73,585	75,629	77,673	79,718	81,762
10	69,778	72,029	74,280	76,532	78,783	81,034	83,285	85,536	87,787	90,039
11	74,192	76,664	79,137	81,609	84,082	86,554	89,027	91,499	93,972	96,444
12	88,925	91,890	94,855	97,819	100,784	103,749	106,713	109,678	112,643	115,607
13	105,743	109,268	112,792	116,317	119,841	123,366	126,890	130,415	133,939	137,464
14	124,957	129,122	133,287	137,452	141,617	145,782	149,947	154,113	158,278	162,443
15	146,983	151,882	156,782	161,681	166,580	171,480	176,300 *	176,300 *	176,300 *	176,300 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>